

## OUR TEAM OF EXPERTS

Over 25 years' proven expertise and skills acting with and in defence of businesses large and small in various sectors, we're shoulder to shoulder with our clients, all the way.



### LEE STEPHENS

Managing Director / Principal Solicitor

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LinkedIn: Lee Stephens

Lee is head of the firm and the team, he has practiced as a specialist employment Solicitor for 15 years formerly as a Partner with a leading UK law firm advising SME's to PLCs. Lee has a wealth of experience in successfully helping businesses with all aspects of employment law from the day to day to complex reorganisations, TUPE, senior executive removals and disputes too – Lee is very much a commercial solution focused Solicitor, he aims to solve problems for our clients and provide excellent service too. Lee undertakes his own advocacy and delivers management training workshops and he has particular experience working with clients within the Care, Education, Recruitment and Production/Logistics sectors.



### GEORGINA THOMAS

Senior Solicitor

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Georgina trained and qualified in a large Yorkshire-based commercial law firm where she worked, for a number of years, in all areas of employment law – both contentious and non-contentious – as well as carrying out risk and compliance work on behalf of The Law Society. Georgina joined Bridge in 2017 where she continues to work across all areas of the practice, acting for individuals and small/medium companies as well as the firm's larger, commercial clients. Georgina has a particular interest in discrimination law and Tribunal work. She is also developing her practice in the legal requirements of the education sector – another area in which she has a specific interest.



### CLAIRE HORSFIELD

Senior Paralegal & Practice Manager (Aff CILEx and Chartered CIPD)

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Claire is an experienced employment lawyer, training legal executive with extensive previous HR experience too. She has particular experience in discrimination, harassment and whistleblowing tribunal claims and internal disputes in various sectors (including healthcare, veterinary, charitable services sector, and engineering clients). Claire is a doer and thankfully she also supports the head of the team as Practice Manager, helping develop our growing practice and business too.

Having also been a specialist in HR advice for over 10 years she frequently helps clients with all day to day employment law issues, such as disciplinary and grievances, employee performance management and engagement and all things from recruitment to dismissal too – more recently Claire has been undertaking work defending and bringing claims at the Employment Tribunal.

Her credentials include, Affiliate Member of the Chartered Institute of Legal Executives (CILEX) and a Chartered Member of the Chartered Institute of Personnel and Development (CIPD).

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**EMMA GRACE**

**Solicitor**

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Emma works as an employment lawyer within the legal team having recently returned from a career break. Emma trained and qualified as a solicitor in a medium sized Firm. She then worked in the City for several years before re-locating to Yorkshire where she continued her legal career. Throughout her career, Emma has advised on a wide range of employment law issues for both claimants and respondents, including representing clients in Tribunals. She also has a wealth of experience in corporate support. Emma has also undertaken work for the Solicitors Disciplinary Tribunal.



**ANDREW JOHNSON**

**Business Development Manager**

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Andrew heads up all things "Business Development" as our Business Development Manager at Bridge. Andrew has particular experience in GP practices having worked as a Practice Manager.

After leaving University Andrew joined the Royal Navy and trained as a Warfare Officer serving in multiple roles around the world, from the Mediterranean to the Gulf, West Africa and even Antarctica. Changing career Andrew became the Operations Director of a national healthcare organisation delivering primary care (GP) and secondary care (diagnostics) on behalf of the NHS as well as private patients. Leaving healthcare behind he took over and rescued the local pub in his home village which continues to thrive. Andrew has recently joined Bridge to develop the business and bring their expert advice to more and more people and companies.



**LYN EASTON**

**HR Consultant**

**Contact: enquiries@bridgeehr.co.uk**

Lyn heads up Lync HR an independent HR consultancy that works with our team on various projects.

Lyn is a highly experienced commercial HR Consultant having worked in industry for many years, she has proven commercial HR experience and is relied upon by MD's FD's and HRD's alike across Yorkshire and further afield.

Lyn provides expert independent support to our clients on various internal investigations, meetings and training and development, where experienced independent support is required, we refer Lyn to our clients



**MANDY PARKER**

**Office Manager**

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Mandy is the Office Manager at Bridge, responsible for the accounts, office equipment and ensuring the smooth running of all things administrative. Having spent several years as an officer in the Royal Air Force Mandy has experience running many different departments, some of which include human resources, military law and accounting in operational theatres overseas as well as on bases here in the UK. Mandy resigned her commission to raise a family but continued to move around the UK with her husband, during which time she worked with a wide range of charities and undertook voluntary roles, prior to joining the team at Bridge.